

# Enhancing Women's Opportunities for Employment

## The challenge

Many internally displaced people (IDP) find it hard to find employment in their new places of residence. At the same time, employment and their ability to take charge of their own lives is one of the most important preconditions for the integration of IDP. Particularly for women it is difficult to find employment – be it due to a lack of skills or due to limited opportunities on offer.

## Our approach

In Zaporizhzhya, women have, for example, the opportunity to find a job as a tailor. Jobs are available in factories but there is also a demand for the services of private entrepreneurs. Together with the NGO “Employment Centre for Free People”, the IIPU offer training courses for women to develop skills in tailoring. The course aims at training the participants to a level that will enable them to gain employment in this field.

Since for many women it is more feasible to work from home, the trainings include also sections on entrepreneurial skills. The participants have the opportunity to develop their knowledge in

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the fields of business and marketing; they learn how to set goals and how to work towards them. As a result, the participants have the basic skills to start their own business.

## Results

- 160 women applied for participation in the courses
- 60 women were trained in Zaporizhzhya, Berdiansk, Melitopol and Kramatorsk providing them with the basics to earn their own living
- Some participants combined their efforts and started a small business together – such as the group that set up the sewing studio in Zaporizhzhya

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- Strengthening social infrastructure for the absorption of internally displaced people
- Strengthening of Ukrainian municipalities hosting internally displaced people
- Psychosocial support and conflict management to strengthen Ukrainian communities hosting internally displaced people
- Strengthening of the capacities of the Ukrainian emergency service

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